Industrial and Labor Relations Review

INDEX TO VOLUME FOURTEEN

Compiled

by

RUSSELL DUINO
Reference Librarian and Bibliographer

and

GRACE HORTON
Catalog Librarian

Industrial and Labor Relations Review

Robert L. Aronson, *Editor*

Ronald Donovan, *Associate Editor*

Frances P. Eagan, *Assistant Editor*

EDITORIAL BOARD

Robert H. Ferguson, *Acting Chairman*

Temple Burling
James Campbell
Jesse T. Carpenter
Alice H. Cook
Donald E. Cullen
Earl B. French
Kurt L. Hanslowe
Philip J. McCarthy
Robert L. Raimon
Fred Slavick
Harrison M. Trice
John P. Windmuller

ISSUED QUARTERLY IN OCTOBER, JANUARY, APRIL, AND JULY
BY THE NEW YORK STATE SCHOOL OF INDUSTRIAL AND LABOR RELATIONS,
CORNELL UNIVERSITY, ITHACA, NEW YORK

INDEX TO SUBJECTS

AIR LINE PILOTS ASSOCIATION, INTERNATIONAL
See: Air Transportation

AIR TRANSPORTATION
Compulsory Retirement of Air Line Pilots. Karl M. Ruppenthal. pp. 528–547, July 1961.

AMERICAN RAILWAY UNION
See: Railroads

BENEFIT PLANS — COLLECTIVELY BARGAINED
Further Experience of the UMWA Welfare and Retirement Fund. Robert J. Myers, pp: 556–562, July 1961.

BOYCOTTS
The Legal Ancestry of the Pullman Strike Injunctions. Donald L. McMurry. pp. 235–256, Jan. 1961.

BROTHERHOOD OF LOCOMOTIVE ENGINEERS
See: Railroads

CHEMICAL INDUSTRY
Local Union Trusteeship and Public Policy. Arnold R. Weber. pp. 185–205, Jan. 1961.

CHEMICAL WORKERS UNION, INTERNATIONAL
See: Chemical Industry

CLAYTON ACT
An Analytical Framework for Labor Relations Law. Sanford Cohen. pp. 350–362, April 1961.

COAL MINING
Further Experience of the UMWA Welfare and Retirement Fund. Robert J. Myers. pp. 556–562, July 1961.

COLLECTIVE BARGAINING
Responsibility of Individual Employees for Breaches of No-Strike Clauses. Richard A. Givens. pp. 595–600, July 1961.

COLLECTIVE BARGAINING — GOVERNMENT REGULATION AND POLICY
See also: Labor Unions — Government Regulation and Policy

CONSTRUCTION INDUSTRY
Union Membership Policies and Labor Productivity among Asbestos Workers. Kenneth M. McCaffree. pp. 227–234, Jan. 1961.

DISABILITY INSURANCE
Old-Age, Survivors, and Disability Insurance: Twenty-Five Years of Progress. Alvin M. David. pp. 10–23, October 1960.
The Challenge of Unemployment Insurance. Harry Malisoff. pp. 35–51, October 1960.
The Trade Union in Soviet Social Insurance: Historical Development and Present Functions. Gaston V. Rimlinger. pp. 397–418, April 1961.

DISCRIMINATION IN EMPLOYMENT
See also: Equal Pay for Equal Work
Women in Industry
Factors Determining the Labor Force Participation of Married Women. Thomas A. Mahoney. pp. 563–577, July 1961.

DISMISSAL COMPENSATION
Controlling Unemployment at the Company Level. Edward D. Wickersham. pp. 68–82, October 1960.

ECONOMIC THEORY AND POLICY
See also: Wage-Price Relations
Our Future Industrial Society: A Global Vision. Solomon B. Levine. pp. 548–555, July 1961.
On the Folklore of the Backward-Sloping Supply Curve. Harold G. Vatter. pp. 578–586, July 1961.

EMPLOYMENT STABILIZATION
Proposals for Federal Aid to Depressed Industrial Areas: A Critique. Lowell E. Gallaway. pp. 363–378, April 1961.

EQUAL PAY FOR EQUAL WORK
Factors Determining the Labor Force Participation of Married Women. Thomas A. Mahoney. pp. 563–577, July 1961.

FOREIGN AFFAIRS AND LABOR
See also: International Labor Organizations and Activities

GHANA
The New Industrial Relations in Ghana. Douglas Rimmer. pp. 206–226, Jan. 1961.

GOVERNMENT LABOR RELATIONS POLICY
See: Labor Unions — Government Regulation and Policy: Federal
Labor Unions — Government Regulation and Policy: State

GREAT BRITAIN
Unionism among Retail Clerks in Postwar Britain. Robert E. L. Knight. pp. 515–527, July 1961.

HEALTH AND WELFARE PLANS
See: Pensions

HEALTH INSURANCE
Old-Age, Survivors, and Disability Insur-

ance: Twenty-Five Years of Progress. Alvin M. David. pp. 10–23, October 1960.

Social Security at the Crossroads. Allen D. Marshall. pp. 113–118, October 1960.

INCENTIVES
The Workers' Councils in Poland. Adolf Sturmthal. pp. 379–396, April 1961.

INDEPENDENT UNIONS
Local Independent Unions and the American Labor Movement. Leo Troy. pp. 331–362, April 1961.

INDUSTRIAL RELATIONS
See also: Collective Bargaining
The New Industrial Relations in Ghana. Douglas Rimmer. pp. 206–226, Jan. 1961.

An Analytical Framework for Labor Relations Law. Sanford Cohen. pp. 350–362, April 1961.

Our Future Industrial Society: A Global Vision. Solomon B. Levine. pp. 548–555, July 1961.

INDUSTRIAL RELATIONS — STUDY AND TEACHING
Edwin E. Witte (1887–1960): Father of Social Security. Wilbur J. Cohen. pp. 7–9, October 1960.

INDUSTRIALIZATION AND LABOR
Our Future Industrial Society: A Global Vision. Solomon B. Levine. pp. 548–555, July 1961.

INJUNCTIONS, LABOR
The Legal Ancestry of the Pullman Strike Injunctions. Donald L. McMurry. pp. 235–256, Jan. 1961.

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ASBESTOS WORKERS
See: Construction Industry

INTERNATIONAL CONFEDERATION OF FREE TRADE UNIONS (ICFTU)
ICFTU After Ten Years: Problems and Prospects. John P. Windmuller. pp. 257–272, Jan. 1961.

INTERNATIONAL LABOR ORGANIZATIONS AND ACTIVITIES
ICFTU After Ten Years: Problems and Prospects. John P. Windmuller. pp. 257–272, Jan. 1961.

LABOR DISPUTES
See: Strikes and Lockouts

LABOR EDUCATION
See also: Industrial Relations — Study and Teaching

LABOR FORCE
See also: Labor Market
Labor Mobility
The New Industrial Relations in Ghana. Douglas Rimmer. pp. 206–226, Jan. 1961.
Smith and Marshall on the Individual's Supply of Labor: A Note. James O'Connor. pp. 273–276, Jan. 1961.

Labor Mobility in Three Southern States. Robert L. Bunting, Lowell D. Ashby, and Peter A. Prosper, Jr. pp. 432–445, April 1961.

Factors Determining the Labor Force Participation of Married Women. Thomas A. Mahoney. pp. 563–577, July 1961.

On the Folklore of the Backward-Sloping Supply Curve. Harold G. Vatter. pp. 578–586, July 1961.

LABOR-MANAGEMENT COOPERATION — PRODUCTION
The Workers' Councils in Poland. Adolf Sturmthal. pp. 379–396, April 1961.

LABOR-MANAGEMENT RELATIONS ACT, 1947
An Analytical Framework for Labor Relations Law. Sanford Cohen. pp. 350–362, April 1961.

LABOR-MANAGEMENT REPORTING AND DISCLOSURE ACT, 1959
Local Union Trusteeship and Public Policy. Arnold R. Weber. pp. 185–205, Jan. 1961.

LABOR MARKET
See also: Labor Mobility
Proposals for Federal Aid to Depressed Industrial Areas: A Critique. Lowell E. Gallaway. pp. 363–378, April 1961.

LABOR MOBILITY
Proposals for Federal Aid to Depressed Industrial Areas: A Critique. Lowell E. Gallaway. pp. 363–378, April 1961.

Labor Mobility in Three Southern States. Robert L. Bunting, Lowell D. Ashby, and Peter A. Prosper, Jr. pp. 432–445, April 1961.

LABOR RELATIONS
See: Collective Bargaining
Industrial Relations

LABOR SUPPLY
See: Labor Force

LABOR UNIONS — GOVERNMENT REGULATION AND POLICY: FEDERAL
See also: Labor Laws by Name
Local Union Trusteeship and Public Policy. Arnold R. Weber. pp. 185–205, Jan. 1961.

The New Industrial Relations in Ghana. Douglas Rimmer. pp. 206–226, Jan. 1961.

An Analytical Framework for Labor Relations Law. Sanford Cohen. pp. 350–362, April 1961.

LABOR UNIONS — GOVERNMENT REGULATION AND POLICY: STATE

Right-to-Work Laws — Symbols or Substance? James W. Kuhn. pp. 587–594, July 1961.

LABOR UNIONS — INTERNAL AFFAIRS
A Problem for Union Democracy: Officers' Attitudes toward Union Members. Henry A. Landsberger and Charles L. Hulin. pp. 419–431, April 1961.

LABOR UNIONS — LEADERS AND LEADERSHIP
ICFTU After Ten Years: Problems and Prospects. John P. Windmuller. pp. 257–272, Jan. 1961.
A Problem for Union Democracy: Officers' Attitudes toward Union Members. Henry A. Landsberger and Charles L. Hulin. pp. 419–431, April 1961.

LABOR UNIONS — MEMBERS AND MEMBERSHIP
Union Membership Policies and Labor Productivity among Asbestos Workers. Kenneth M. McCaffree. pp. 227–234, Jan. 1961.
Local Independent Unions and the American Labor Movement. Leo Troy. pp. 351–362, April 1961.
A Problem for Union Democracy: Officers' Attitudes toward Union Members. Henry A. Landsberger and Charles L. Hulin. pp. 419–431, April 1961.
Unionism among Retail Clerks in Postwar Britain. Robert E. L. Knight. pp. 515–527, July 1961.

LABOR UNIONS — ORGANIZATION AND ADMINISTRATION
Local Union Trusteeship and Public Policy. Arnold R. Weber. pp. 185–205, Jan. 1961.
Local Independent Unions and the American Labor Movement. Leo Troy. pp. 331–362, April 1961.
The Trade Union in Soviet Social Insurance: Historical Development and Present Functions. Gaston V. Rimlinger. pp. 397–418, April 1961.

LABOR UNIONS — POLICIES AND PROGRAMS
See also: International Labor Organizations and Activities.
Union Membership Policies and Labor Productivity among Asbestos Workers. Kenneth M. McCaffree. pp. 227–234, Jan. 1961.

LANDRUM-GRIFFIN ACT
See: Labor-Management Reporting and Disclosure Act, 1959

MIGRATION
See: Labor Mobility

MINE WORKERS OF AMERICA, UNITED
See: Coal Mining

OCCUPATIONAL MOBILITY
See: Labor mobility

OLD AGE ASSISTANCE
See: Public assistance — Aged

OLD AGE INSURANCE
Old-Age, Survivors, and Disability Insurance: Twenty-Five Years of Progress. Alvin M. David. pp. 10–23, October 1960.
The Role of Social Insurance in the United States. J. Douglas Brown. pp. 107-112, October 1960.
Social Security at the Crossroads. Allen D. Marshall. pp. 113–118, October 1960.

PENSIONS
Social and Economic Implications of Private Pensions. Robert Tilove. pp. 24–34, October 1960.

PENSIONS — COLLECTIVELY BARGAINED
Social and Economic Implications of Private Pensions. Robert Tilove. pp. 24–34, October 1960.
Further Experience of the UMWA Welfare and Retirement Fund. Robert J. Myers. pp. 556–562, July 1961.

POLAND
The Workers' Councils in Poland. Adolf Sturmthal. pp. 379–396, April 1961.

PRODUCTIVITY
Union Membership Policies and Labor Productivity among Asbestos Workers. Kenneth M. McCaffree. pp. 227–234, Jan. 1961.
Smith and Marshall on the Individual's Supply of Labor: A Note. James O'Connor. pp. 273–276, Jan. 1961.

PROFIT SHARING
Social and Economic Implications of Private Pensions. Robert Tilove. pp. 24–34, October 1960.

PUBLIC ASSISTANCE
Public Assistance under the Social Security Act. Jules H. Berman. pp. 83–93, October 1960.

PUBLIC ASSISTANCE — AGED
Public Assistance under the Social Security Act. Jules H. Berman. pp. 83–93, October 1960.

RAILROAD BROTHERHOODS
See: Railroads

RAILROADS
The Legal Ancestry of the Pullman Strike Injunctions. Donald L. McMurry. pp. 235–256, Jan. 1961.

RETAIL STORES
Unionism among Retail Clerks in Postwar Britain. Robert E. L. Knight. pp. 515–527, July 1961.

RETIREMENT
Compulsory Retirement of Air Line Pilots. Karl M. Ruppenthal. pp. 528–547, July 1961.

RETIREMENT PLANS
See: Pensions

RIGHT-TO-WORK LAWS
See: Labor Unions — Government Regulation and Policy: State

SENIORITY
Controlling Unemployment at the Company Level. Edward D. Wickersham. pp. 68–82, October 1960.

SEVERANCE PAY
See: Dismissal Compensation

SOCIAL INSURANCE
See: Social Security

SOCIAL SECURITY
See also: Disability Insurance
Health Insurance
Old Age Insurance
Unemployment Insurance

Our Developing Social Security System: The First Twenty-Five Years. Robert Aronson. pp. 5–6, October 1960.

Edwin E. Witte (1887–1960): Father of Social Security. Wilbur J. Cohen. pp. 7–9, October 1960.

Old-Age, Survivors, and Disability Insurance: Twenty-Five Years of Progress. Alvin M. David. pp. 10–23, October 1960.

Social and Economic Implications of Private Pensions. Robert Tilove. pp. 24–34, October 1960.

The Challenge of Unemployment Insurance. Harry Malisoff. pp. 35–51, October 1960.

Public Assistance under the Social Security Act. Jules H. Berman. pp. 83–93, October 1960.

Social Security and Voluntary Social Welfare. Elizabeth Wickenden. pp. 94–106, October 1960.

The Role of Social Insurance in the United States. J. Douglas Brown. pp. 107–112, October 1960.

Social Security at the Crossroads. Allen D. Marshall. pp. 113–118, October 1960.

The Trade Union in Soviet Social Insurance: Historical Development and Present Functions. Gaston V. Rimlinger. pp. 397–418, April 1961.

SOUTH, THE
See: United States — Southern States

SOVIET UNION (U.S.S.R.)
The Trade Union in Soviet Social Insurance: Historical Development and Present Functions. Gaston V. Rimlinger. pp. 397–418, April 1961.

STRIKES AND LOCKOUTS
The Legal Ancestry of the Pullman Strike Injunctions. Donald L. McMurry. pp. 235–256, Jan. 1961.

Responsibility of Individual Employees for Breaches of No-Strike Clauses. Richard A. Givens. pp. 595–600, July 1961.

TAFT-HARTLEY ACT
See: Labor-Management Relations Act, 1947

UNEMPLOYMENT
Controlling Unemployment at the Company Level. Edward D. Wickersham. pp. 68–82, October 1960.

Proposals for Federal Aid to Depressed Industrial Areas: A Critique. Lowell E. Gallaway. pp. 363–378, April 1961.

UNEMPLOYMENT BENEFITS, SUPPLEMENTAL
The Challenge of Unemployment Insurance. Harry Malisoff. pp. 35–51, October 1960.

Controlling Unemployment at the Company Level. Edward D. Wickersham. pp. 68–82, October 1960.

UNEMPLOYMENT INSURANCE
The Challenge of Unemployment Insurance. Harry Malisoff. pp. 35–51, October 1960.

Financing of Unemployment Compensation. Richard A. Lester. pp. 52–67, October 1960.

UNFAIR LABOR PRACTICES
See also: Labor-Management Relations Act, 1947
Labor Unions — Government Regulation and Policy

UNION DEMOCRACY
See: Labor Unions — Organization and Administration

UNION GOVERNMENT
See: Labor Unions—Organization and Administration

UNION SECURITY
Right-to-Work Laws — Symbols or Substance? James W. Kuhn. pp. 587–594, July 1961.

UNIONIZATION
Unionism among Retail Clerks in Postwar Britain. Robert E. L. Knight. pp. 515–527, July 1961.

UNITED STATES — SOUTHERN STATES
Labor Mobility in Three Southern States. Robert L. Bunting, Lowell D. Ashby, and Peter A. Prosper, Jr. pp. 432–445, April 1961.

WAGE-PRICE RELATIONS
Financing of Unemployment Compensation. Richard A. Lester. pp. 52–67, October 1960.

WAGE THEORY
See also: Wage-Price Relations
Smith and Marshall on the Individual's Supply of Labor: A Note. James O'Connor. pp. 273–276, Jan. 1961.

WITTE, EDWIN EMIL, 1887–1960
Edwin E. Witte (1887–1960): Father of Social Security. Wilbur J. Cohen. pp. 7–9, October 1960.

WOMEN IN INDUSTRY
Factors Determining the Labor Force Participation of Married Women. Thomas A. Mahoney. pp. 563–577, July 1961.

WORKS' COUNCILS
See: Labor-Management Cooperation — Production

WORLD FEDERATION OF TRADE UNIONS (WFTU)
ICFTU After Ten Years: Problems and Prospects. John P. Windmuller. pp. 257–272, Jan. 1961.

INDEX TO AUTHORS

Aronson, Robert. Our Developing Social Security System: The First Twenty-Five Years. pp. 5–6, October 1960.

Ashby, Lowell D. (*See* Bunting, Robert L.)

Berman, Jules H. Public Assistance under the Social Security Act. pp. 83–93, October 1960.

Brown, J. Douglas. The Role of Social Insurance in the United States. pp. 107–112, October 1960.

Bunting, Robert L., Lowell D. Ashby, and Peter A. Prosper, Jr. Labor Mobility in Three Southern States. pp. 432–445, April 1961.

Cohen, Sanford. An Analytical Framework for Labor Relations Law. pp. 350–362, April 1961.

Cohen, Wilbur J. Edwin E. Witte (1887–1960): Father of Social Security. pp. 7–9, October 1960.

David, Alvin M. Old-Age, Survivors, and Disability Insurance: Twenty-Five Years of Progress. pp. 10–23, October 1960.

Gallaway, Lowell E. Proposals for Federal Aid to Depressed Industrial Areas: A Critique. pp. 363–378, April 1961.

Givens, Richard A. Responsibility of Individual Employees for Breaches of No-Strike Clauses. pp. 595–600, July 1961.

Hulin, Charles L. (*See* Landsberger, Henry A.)

Knight, Robert E. L. Unionism among Retail Clerks in Postwar Britain. pp. 515–527, July 1961.

Kuhn, James W. Right-to-Work Laws — Symbols or Substance? pp. 587–594, July 1961.

Landsberger, Henry A., and Charles L. Hulin. A Problem for Union Democracy: Officers' Attitudes toward Union Members. pp. 419–431, April 1961.

Lester, Richard A. Financing of Unemployment Compensation. pp. 52–67, October 1960.

Levine, Solomon B. Our Future Industrial Society: A Global Vision. pp. 548–555, July 1961.

McCaffree, Kenneth M. Union Membership Policies and Labor Productivity among Asbestos Workers. pp. 227–234, Jan. 1961.

McMurry, Donald L. The Legal Ancestry of the Pullman Strike Injunctions. pp. 235–256, Jan. 1961.

Mahoney, Thomas A. Factors Determining the Labor Force Participation of Married Women. pp. 563–577, July 1961.

Malisoff, Harry. The Challenge of Unemployment Insurance. pp. 35–51, October 1960.

Marshall, Allen D. Social Security at the Crossroads. pp. 113–118, October 1960.

Myers, Robert J. Further Experience of the UMWA Welfare and Retirement Fund. pp. 556–562, July 1961.

O'Connor, James. Smith and Marshall on the Individual's Supply of Labor: A Note. pp. 273–276, Jan. 1961.

Prosper, Peter A. (*See* Bunting, Robert L.)

Rimlinger, Gaston V. The Trade Union in Soviet Social Insurance: Historical Development and Present Functions. pp. 397–418, April 1961.

Rimmer, Douglas. The New Industrial Relations in Ghana. pp. 206–226, Jan. 1961.

Ruppenthal, Karl M. Compulsory Retirement of Air Line Pilots. pp. 528–547, July 1961.

Sturmthal, Adolf. The Workers' Councils in Poland. pp. 379–396, April 1961.

Tilove, Robert. Social and Economic Implications of Private Pensions. pp. 24–34, October 1960.

Troy, Leo. Local Independent Unions and the American Labor Movement. pp. 331–362, April 1961.

Vatter, Harold G. On the Folklore of the Backward-Sloping Supply Curve. pp. 578–586, July 1961.

Weber, Arnold R. Local Union Trusteeship and Public Policy. pp. 185–205, Jan. 1961.

Wickenden, Elizabeth. Social Security and Voluntary Social Welfare. pp. 94–106, October 1960.

Wickersham, Edward D. Controlling Unemployment at the Company Level. pp. 68–82, October 1960.

Windmuller, John P. ICFTU After Ten Years: Problems and Prospects. pp. 257–272, Jan. 1961.

BIBLIOGRAPHY

RECENT PUBLICATIONS. Stucki, Curtis W. pp. 119–132, Oct. 1960.

———. Duino, Russell, and Grace Horton. pp. 276–285, Jan. 1961; pp. 457–473, April 1961; pp. 601–618, July 1961.

BOOK NOTES AND REVIEWS

Aaron, Benjamin, Ed. (*See* Wollett, Donald H., Ed.)

Anrod, Charles W. (*See* Bakke, E. Wight)

Argyris, Chris. *Understanding Organizational Behavior.* (Donald F. Roy) pp. 493–494, April 1961.

Bakke, E. Wight. *A Norwegian Contribution to Management Development.* (Olav Sorenson) pp. 157–158, Oct. 1960.

———, Clark Kerr, and Charles W. Anrod. *Unions, Management, and the Public.* Second edition. (Orme W. Phelps) pp. 291–292, Jan. 1961.

Balinsky, Benjamin, and Ruth Burger. *The Executive Interview: A Bridge to People.* (Robert L. Kahn) pp. 156–157, Oct. 1960.

Banks, Olive. *The Attitudes of Steelworkers to Technical Change.* (Charles R. Walker) pp. 314–315, Jan. 1961.

Baritz, Loren. *The Servants of Power: A History of the Use of Social Science in American Industry.* (Nelson N. Foote) pp. 642–643, July 1961.

Barnes, Louis B. *Organizational Systems and Engineering Groups: A Comparative Study of Two Technical Groups in Industry.* (Edward Gross) pp. 647–648, July 1961.

Beling, Walter. *Pan-Arabism and Labor.* (Allan E. Snyder) pp. 631–633, July 1961.

Berger, Bennett M. *Working-Class Suburb: A Study of Auto Workers in Suburbia.* (Gerald Breese) pp. 633–634, July 1961.

Berkowitz, Monroe. *Workmen's Compensation: The New Jersey Experience.* (Herman M. Somers) pp. 640–641, July 1961.

Berliner, William M. (*See* DePhillips, Frank A.)

Bernstein, Irving. *The Lean Years: A History of the American Workers, 1920–1933.* (Broadus Mitchell) pp. 483–485, April 1961.

Bowen, William G. *The Wage-Price Issue: A Theoretical Analysis.* (Samuel M. Loescher) pp. 137–139, Oct. 1960.

Briggs, Asa, and John Saville, Eds. *Essays in Labor History — in Memory of G. D. H. Cole.* (F. G. Marcham) pp. 148–149, Oct. 1960.

Brookshire, Marjorie. *Absenteeism.* (Julius J. Manson) pp. 136–137, Oct. 1960.

Bullock, Alan. *The Life and Times of Ernest Bevin — Volume I — Trade Union Leaders, 1884–1940.* (Val R. Lorwin) pp. 482–483, April 1961.

Bullock, Paul. *Standards of Wage Determination.* (Julius J. Manson) pp. 136–137, Oct. 1960.

Burger, Ruth. (*See* Balinsky, Benjamin)

Carroll, John J. *Alternative Methods of Financing Old-Age, Survivors, and Disability Insurance.* (Paul G. Craig) pp. 487–488, April 1961.

Chalmers, W. Ellison. (*See* Derber, Milton)

Clegg, H. A. *A New Approach to Industrial Democracy.* (Everett M. Kassalow) pp. 292–294, Jan. 1961.

Cohen, Sanford. *Labor in the United States.* (Harold W. Davey) pp. 623–624, July 1961.

Cole, G. D. H. *Communism and Social Democracy — 1914–1931:* Parts I and II — Being Volume IV of *A History of Socialist Thought.* (Adolf Sturmthal) pp. 144–145, Oct. 1960.

Collective Bargaining in the Basic Steel Industry, A Study of the Public Interest in the Role of Government. U. S. Department of Labor. (Richard A. Lester) pp. 619–621, July 1961.

Cox, Archibald. *Law and the National Labor Policy.* (Kurt L. Hanslowe) pp. 307–308, Jan. 1961.

Cribbin, James J. (*See* DePhillips, Frank A.)

Dahrendorf, Rolf. *Class and Class Conflict in Industrial Society.* (Warner Bloomberg, Jr.) p. 133, Oct. 1960.

Danielson, Lee E. *Characteristics of Engineers and Scientists: Significant for Their Motivation and Utilization.* (Norman Kaplan) pp. 158–159, Oct. 1960.

DePhillips, Frank A., William M. Berliner, and James J. Cribbin. *Management of Training Programs.* (John S. McCauley) pp. 491–492, April 1961.

Derber, Milton, W. Ellison Chalmers, Ross Stagner (with the cooperation of Milton Edelman). *The Local Union-Management Relationship.* (Melville Dalton) pp. 164–165, Oct. 1960. Comment. pp. 446–453, April 1961; Reply. pp. 453–456, April 1961.

Devino, William S. *Exhaustion of Unemployment Benefits during a Recession: A Case Study.* (William Papier) pp. 641–642, July 1961.

Edelman, Milton. (*See* Derber, Milton)

Elkan, Walter. *Migrants and Proletarians: Urban Labour in the Economic Development of Uganda.* (Elliot J. Berg) pp. 630–631, July 1961.

Foenander, Orwell De R. *Industrial Conciliation and Arbitration in Australia.* (Mark Perlman) pp. 621–622, July 1961.

Form, William H., and Delbert C. Miller. *Industry, Labor and Community.* (Wayne Hodges) pp. 643–645, July 1961.

Fourastie, Jean. *The Causes of Wealth.* (translated and edited by Theodore Caplow) (Sanford Cohen) pp. 302–303, Jan. 1961.

Galenson, Walter. *CIO Challenge to the AFL: A History of the Labor Movement, 1935–1941.* (Alice H. Cook) pp. 303–304, Jan. 1961.

———, and Seymour Lipset, Eds. *Labor and Trade Unionism: An Interdisciplinary Reader.* (Albert A. Blum) pp. 475–476, April 1961.

Garbarino, Joseph W. *Health Plans and Collective Bargaining.* (Milton I. Roemer) pp. 308–309, Jan. 1961.

Harbrecht, Paul P. *Pension Funds and Economic Power.* (James E. McNulty) pp. 153–154, Oct. 1960.

Harrington, Michael, and Paul Jacobs, Eds. *Labor in a Free Society.* (Jack Barbash) pp. 146–148, Oct. 1960.

Hartman, Paul T. (*See* Ross, Arthur M.)

Hartman, Heinz. *Authority and Organization in German Management.* (William H. McPherson) pp. 290–291, Jan. 1961.

Healy, James J. (*See* Slichter, Sumner H.)

Heneman, Herbert G., Jr., and Others, Eds. *Employment Relations Research: A Summary and Appraisal.* (John Douglas) pp. 492–493, April 1961

Hoffman, L. Richard. (*See* Mann, Floyd C.)

Horowitz, Morris A. *Manpower Utilization in the Railroad Industry: An Analysis of Working Rules and Practices.* (John G. B. Hutchins) pp. 300–301, Jan. 1961.

———. *The New York Hotel Industry: A Labor Relations Study.* (Joseph Scherer) pp. 288–290, Jan. 1961.

Hugins, Walter. *Jacksonian Democracy and the Working Class: A Study of the New York Workingman's Movement, 1829–1837.* (Newman Jeffrey) pp. 305–307, Jan. 1961.

Jacobs, Paul. (*See* Harrington, Michael,

———, Ed. (*See* Pinner, Frank A.)

Jaffe, A. J. *People, Jobs and Economic Development: A Case History of Puerto Rico—Supplemented by Recent Mexican Experiences.* (Peter Gregory) pp. 142–144, Oct. 1960.

Jenks, C. Wilfred. *Human Rights and International Labour Standards.* (Alfred P. Fernbach) pp. 480–481, April 1961.

Kerr, Clark. (*See* Bakke, E. Wight)

Knight, Robert E. L. *Industrial Relations in the San Francisco Bay Area, 1900–1918.* (Daniel M. Slate) pp. 294–296, Jan. 1961.

Knowles, William H. *Trade Union Development and Industrial Relations in the British West Indies.* (George Cumper) pp. 141–142, Oct. 1960.

Labor Supply and Mobility in a Newly Industrialized Area. Bulletin Number 1261. U.S. Department of Labor. (Lowell E. Gallaway) pp. 297–298, Jan. 1961.

Labor's Public Responsibility: A Symposium Sponsored by National Institute of Labor Education. (Walter E. Oberer) pp. 485–486, April 1961.

Liepmann, Kate. *Apprenticeship: An Enquiry into Its Adequacy under Modern Conditions.* (Felician Foltman) pp. 645–647, July 1961.

Lipset, Seymour, Ed. (*See* Galenson, Walter, Ed.)

Livernash, E. Robert. (*See* Slichter, Sumner H.)

Long, Clarence D. *Wages and Earnings in the United States, 1860–1890.* (H. M. Douty) pp. 477–478, April 1961.

Lulofs, G. J. *De Amerikaanse Arbeidsmarkt.* (Martin P. Oettinger) pp. 628–629, July 1961.

McCrensky, Edward. *Scientific Manpower in Europe: A Comparative Study of Scientific Manpower in the Public Service of Great Britain and Selected European Countries.* (Charles D. Stewart) pp. 476–477, April 1961.

MacDonald, Lois, and Associates. *Leadership Dynamics and the Trade-Union Leader.* (Bernard Karsh) pp. 162–164, Oct. 1960.

McGivering, I. C., D. G. J. Matthews, and W. H. Scott. *Management in Britain: A General Characterisation.* (John Fayerweather) pp. 309–310, Jan. 1961.

McGregor, Douglas. *The Human Side of Enterprise.* (Frank A. Heller) pp. 494–495, April 1961.

Mann, Floyd C., and L. Richard Hoffman. *Automation and the Worker: A Study of Social Change in Power Plants.* (Arthur N. Turner) pp. 161–162, Oct. 1960.

Matthews, D. G. J. (*See* McGivering, I. C.)

Miller, Delbert C. (*See* Form, William H.)

Parmer, J. Norman. *Colonial Labor Policy and Administration: A History of Labor in the Rubber Plantation Industry in Malaya, c. 1910–1941.* (David Wurfel) pp. 478–480, April 1961.

Payne, George L. *Britain's Scientific and Technological Manpower.* (Samuel E. Hill) pp. 298–300, Jan. 1961.

Pelling, Henry. *American Labor.* (Joseph G. Rayback) pp. 304–305, Jan. 1961.

Phelps, Orme W. *Discipline and Discharge in the Unionized Firm.* (James C. Hill) pp. 474–475, April 1961.

Pierson, Frank C., and Others. *The Education of American Businessmen.* (Ralph N. Campbell) pp. 310–312, Jan. 1961.

Pinner, Frank A., Paul Jacobs, and Philip Selznick. *Old Age and Political Behavior: A Case Study.* (Edwin B. Shultz) pp. 154–156, Oct. 1960.

Purcell, Theodore V. *Blue Collar Man: Patterns of Dual Allegiance in Industry.* (Lois R. Dean) pp. 648–650, July 1961.

Reed, Louis S. *Medical Care under the New York Workmen's Compensation Program.* (Earl F. Cheit) pp. 639–640, July 1961.

Reisel, Jerome. (*See* Weschler, Irving R.)

Richardson, John H. *Economic and Financial Aspects of Social Security: An International Survey.* (John J. Carroll) pp. 636–637, July 1961.

Roberts, B. C. *Trade Unions in a Free Society.* (Bernard Hennessy) pp. 145–146, Oct. 1960.

Robertson, D. J. *Factory Wage Structure and National Agreements.* (George H. Hildebrand) pp. 626–628, July 1961.

Ross, Arthur M., and Paul T. Hartman. *Changing Patterns of Industrial Conflict.* (John P. Windmuller) pp. 286–288, Jan. 1961.

Saville, John, Ed. (*See* Briggs, Asa, Ed.)

Sayles, Leonard R. (*See* Strauss, George)

Scott, W. H. (*See* McGivering, I. C.)

Segal, Martin. *Wages in the Metropolis: Their Influence on the Location of Industries in the New York Region.* (Irvin Sobel) pp. 624–626, July 1961.

Seimer, Stanley J. *Suggestion Plans in American Industry: The Role of the Foreman.* (Emil A. Mesics) pp. 159–160, Oct. 1960.

Selznick, Philip. (*See* Pinner, Frank A.)

Shearer, John C. *High-Level Manpower in Overseas Subsidiaries: Experience in Brazil and Mexico.* (Harold M. Randall) pp. 488–490, April 1961.

Slichter, Sumner H., James J. Healy, and E. Robert Livernash. *The Impact of Collective Bargaining on Management.* (Neil Chamberlain) pp. 622–623, July 1961.

Slotkin, James S. *From Field to Factory: New Industrial Employees.* (Walter Elkan) pp. 629–630, July 1961.

Spiegelman, Mortimer. *Ensuring Medical Care for the Aged.* (Robert Tilove) pp. 637–638, July 1961.

Stagner, Ross. (*See* Derber, Milton)

Stessin, Lawrence. *Employee Discipline.* (James C. Hill) pp. 474–475, April 1961.

Stieber, Jack. *The Steel Industry Wage Structure: A Study of the Joint Union-Management Job Evaluation Program in the Basic Steel Industry.* (Melvin Rothbaum) pp. 296–297, Jan. 1961.

Strauss, George, and Leonard R. Sayles. *Personnel: The Human Problems of Management.* (Eugene E. Jennings) pp. 490–491, April 1961.

Stockton, R. Stansbury. *Wage Policies and Wage Surveys: A Study of Practices in Ohio Manufacturing.* (H. M. Douty) pp. 135–136, Oct. 1960.

Studies in Unemployment. Prepared for the Special Committee on Unemployment Problems, United States Senate, 86th Congress, 2d Session. (Herbert S. Parnes) pp. 139–141, Oct. 1960.

Torrence, George W. *Management's Right to Manage.* (Walter L. Daykin) p. 134, Oct. 1960.

Vadakin, James C. *Family Allowances: An Analysis of Their Development and Implications.* (Eveline M. Burns) pp. 152–153, Oct. 1960.

Velie, Lester. *Labor U.S.A.* (Grady L. Mullennix) pp. 151–152, Oct. 1960.

Vollmer, Howard M. *Employee Rights and the Employment Relationship.* (George Strauss) pp. 312–314, Jan. 1961.

Weiner, Herbert E. *British Labor and Public Ownership.* (Murray Edelman) p. 480, April 1961.

Weintraub, Hyman G. *Andrew Furuseth: Emancipator of the Seaman.* (Joseph P. Goldberg) pp. 149–151, Oct. 1960.

Weschler, Irving R., and Jerome Reisel. *Inside a Sensitivity Training Group.* (Jack R. Gibb) pp. 495–497, April 1961.

Whyte, William Foote. *Man and Organization: Three Problems in Human Relations in Industry.* (Schuyler Dean Hoslett) pp. 160–161, Oct. 1960.

Witney, Fred. *Indiana Labor Relations Law.* (Glenn W. Miller) p. 486, April 1961.

Wollett, Donald H., and Benjamin Aaron, Eds. *Labor Relations and the Law.* Second edition. (Charles O. Gregory) pp. 634–636, July 1961.

Young, Dallas M. *Understanding Labor Problems.* (John W. Leonard) pp. 134–135, Oct. 1960.

Zweig, Ferdynand. *The Israeli Worker: Achievements, Attitudes and Aspirations.* (Margaret L. Plunkett) pp. 301–302, Jan. 1961.

NEWS AND NOTES

American Labor Education Service. pp. 166–167, Oct. 1960.
California, University of. pp. 653–655, July 1961.
Chicago, University of. p. 498, April 1961.
Cornell University. pp. 172–175, Oct. 1960.
Duke University. pp. 661–662, July 1961.
Harvard University. pp. 168–169, Oct. 1960.
Hawaii, University of. pp. 498–499, April 1961.
Indiana University. pp. 664–665, July 1961.
International Industrial Relations Information Center. p. 504, April 1961.
Iowa, State University of. pp. 167–168, Oct. 1960.
Johns Hopkins University. p. 499, April 1961.
London School of Economics and Political Science. pp. 499–500, April 1961.
Loyola University. pp. 657–658, July 1961
McGill University. pp. 502–503, April 1961.
Massachusetts Institute of Technology. pp. 500–502, April 1961.
Michigan State University. pp. 662–664, July 1961.
Minnesota, University of. pp. 655–656, July 1961.
Northeastern University. p. 503, April 1961.
Other News and Notes. p. 324, Jan. 1961; pp. 504–505, April 1961.
Pennsylvania, University of. p. 166, Oct. 1960.
Pennsylvania State University. p. 503, April 1961.
Princeton University. pp. 169–170, Oct. 1960.
Rutgers University. pp. 658–659, July 1961.
Tavistock Institute of Human Relations. pp. 171–172, Oct. 1960.
U. S. Department of Labor. pp. 651–653, July 1961.
West Virginia University. pp. 170–171, Oct. 1960.
Wisconsin, University of. pp. 659–661, July 1961.